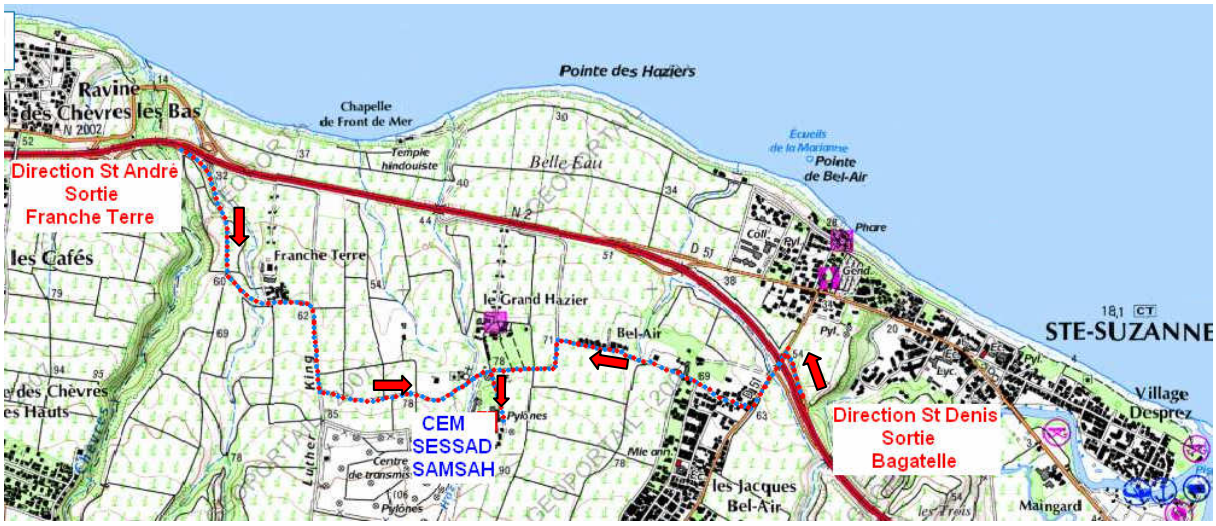Plan d’accès CEM